

**MEMORANDUM OF AGREEMENT**  
**between**  
**Hopewell Valley Regional Board of Education**  
**and**  
**Hopewell Valley Education Association**

**Whereas** The HVEA and the Hopewell Valley Regional Board of Education are parties to a collective bargaining agreement; and

**Whereas** This collective bargaining agreement covers school years 2008-2011, and expires on June 30, 2011; and

**Whereas** The difficult economic conditions that exist in the District, due to state aid cuts and funding uncertainties, have created unfavorable conditions for the district and its employees; and

**Whereas** Both parties are willing to amend the existing contract for one year. With all new provisions sun setting on June 30, 2011; and

**Resolved** That the parties agree to the following terms as an amendment to the 2008-2011 Agreement:

1. All terms and conditions of employment shall remain unchanged except as expressly modified herein.
2. The salaries for all extra-curricular positions (Appendix B) for 2010-2011 shall remain the same as they were in the 2009-2010 school year. This provision shall sunset on June 30, 2011 and salaries will then revert back to the negotiated 2010-2011 amounts.
3. The members of the Hopewell Valley Education Association agree to forego the 2010-2011 tuition reimbursement in accordance with Article VIII, section 9 of the collective bargaining agreement.
4. This Memorandum of Agreement shall be presented to the Board of Education and the Executive Committee of the HVEA for ratification or rejection. If both parties ratify this agreement, it shall take effect immediately.

**Hopewell Valley Education  
Association**

**Hopewell Valley Regional  
Board of Education**

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_